



NGO-CEDAW ANNUAL REPORT

JANUARY - DECEMBER 2013



**គណៈកម្មាធិការនៃអង្គការមិនមែនរដ្ឋាភិបាលកម្ពុជាស្តីពីសន្ធិសញ្ញា
លុបចម្លាក់កង់ទំនៀមនៃការរើសអើងលើស្ត្រីកម្ពុជា**

The Cambodian NGO Committee on CEDAW

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BACKGROUND

NGO-CEDAW is established in 1995. Its mission is to monitor and advocate for the full implementation of the CEDAW in Cambodia by coordinating and providing support to relevant initiatives of member NGOs, networks and allied institutions through the immediate objective:

- Target communities experience, reduced vulnerability to gender-based violence and other human rights abuses through improved prevention, documentation and provision of appropriate services and assistance
- Target communities have greater participation and influence in decision-making on social, economic and political affairs contributing to more accountable governance and more equitable development
- Increased accountability of government for full range of rights, and greater openness to participation of civil society in decision-making
- Programme Partners' capacities, advocacy and networking strengthened in support of programme objectives.
- Issue a shadow report in response to the government report to be delivered to the UN Committee on CEDAW (the Committee) every four year. The NGO-CEDAW Shadow Report is public and is widely distributed to the Committee, the government, NGO-CEDAW members and to the general public.

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ACTIVITES

For the period from January to December 2013, NGO-CEDAW organized several activities to increase cooperation among members of NGO-CEDAW such as member meetings, member trainings/ workshops, assembly and other advocacy campaigns.

I- STEERING COMMITTEE MEETINGS (SCM)

Four meetings with Steering Committee members were held on the following dates:

- The first meeting was held on February 8, 2013. The meeting was organized for the purpose of discussing on the 8 March Campaign and the 2013 NGO-CEDAW budget. There were 9 steering committee members present at the meeting and one NGO-CEDAW intern. The participants agreed on activities to be undertaken for the 8 March and agreed to put forward the discussion on the CEDAW Shadow Report at the Member Meeting of March 18, 2013. All the SC members present did commit to attend the 18 March meeting
- The second meeting was held on March 14, 2013. The meeting was attended by 6 Steering Committee members and Sub-committee coordinators. The meeting was facilitated by Mr. Tony Posnett to discuss the process and the format of CEDAW Shadow report and certain issues which should be focused upon. The meeting was to make sure each contact person/coordinator of Sub-Committee understood the process and what had to be done before starting the first meeting with each sub-committee member. Some guidelines for each working group on writing the CEDAW Shadow report were also adopted during the meeting.

The guidelines are as follows:

- The final report to the Committee should be short and clear – each working group was expected to write 1-2 pages describing 3-5 main issues. The groups should focus on the most important issues with possibilities for action and change. Clear and well researched information on any selected issues would help producing a strong report.
 - Each group should have at least 4 meetings with determined agendas.
- The third meeting was held on March 29, 2013. Nine participants attended the meeting to review NGO-CEDAW's by-laws. During the meeting, 9 chapters and 25 articles were put forward for revision but due to time constraints, only chapter 1 to 3 were reviewed.

- The fourth meeting was held on December 21, 2013. Five SC members were present at the meeting to finalize NGO-CEDAW's by-laws.

II- MEMBER MEETINGS

Six meetings were organized to build up better communication among members and to discuss activities to be undertaken by NGO-CEDAW.

The first meeting held on February 18, 2013 was organized for the purpose of discussing the 8 March International Women's Right Day and the process of writing the CEDAW Shadow report. The meeting was attended by 53 participants (42 females); among them, 15 were from provinces and four were Sub-committee members. One participant was from a donor.



During the meeting, some activities were adopted: the broadcast of a roundtable discussion on CNC channel on the 5th and 8th of March 2013 at 4:00 pm to 5:00 pm. A broadcast was scheduled on Radio VOD (FM 106.5) on 8th March at 5:00 pm to 5:55 pm.

The meeting also adopted the process of writing the CEDAW Shadow report. Some questions/or concerns were raised to be sent to Pre-session Working Group of UN Committee on CEDAW.

The second meeting on May 8, 2013.

The members were updated on the National election platform, on election funding and on activities of NGO-CEDAW. Thirty-seven participants, including 26 females, attended the meeting. Dr Hang Puthea, director of NICFEC and vice-chairperson of NGO-CEDAW made a presentation on the election platform and announced the recruitment of volunteer observers for the national election's day.

The third meeting on August 29, 2013 was attended by 24 participants (19 females). The meeting was to share concerns and discuss political issues following the national elections. Irregularities and fraud in the electoral period were raised by many members, especially, the irregularities discovered when the National Election Committee (NEC) opened a few safe boxes.

The fourth meeting on September 20, 2013. The meeting was attended by 37 participants (26 females) to share the contents of the 10 page¹ summary shadow report to be presented to the Committee and to get feedback. The participants actively contributed with their comments to improve each article of the report. Their comments are used to consolidate longest version shadow report. Note that the longer report is being published in Khmer and in English.

The fifth meeting on November 13, 2013. Twenty-seven participants attended the meeting, including 22 females. Members returning from Geneva shared their experience with the participants. In Geneva, 15 NGO-CEDAW representatives were introduced to the UN review process² by IWRAW-AP³:

On October 7, for two hours the NGO-CEDAW delegation met privately with 10 members of the Committee to raise their concerns. Later, NGO-CEDAW representatives were given the opportunity to make a 10 minute oral statement in front of all the 23 Committee members.

On October 8, the fifteen member Cambodian government delegation, led by the minister of Women's Affairs, spent all day answering questions from the Committee.

The members were also informed of the planned conference between the civil society and Cambodian government regarding the dissemination of concluding observations.

The sixth meeting on December 26-27, 2013. The assembly meeting was attended by 41 members (31 females) at Peak Hotel in Sihanoukville. During the meeting, NGO-CEDAW members adopted the by-laws and welcomed three new organizations to become NGO-CEDAW members. The members also discussed and agreed on future activities.

III- OTHER MEETINGS

On September 20, 2013: A separate meeting with all Cambodian delegations before going to Geneva for CEDAW 56th session on October 8, 2013. The aim of the meeting was to discuss some issues to be raised for lobbying and for the oral statement. The meeting was also attended by various organizations who had contributed helpful ideas to the drafted oral statement. The presenting participants were dedicated to ensure a good collaboration and use of the time allocated to NGO presentations.

¹ The Committee requested to be presented with a 10 page maximum version of the shadow report in 28 copies before September 16, 2013.

² See Annex 1

³ International Women's Rights Action Watch-Asia Pacific

Meetings in Geneva:

While in Geneva, the NGO-CEDAW delegation organized and coordinated several meetings with international agencies to lobby on issues of women's human rights such as working condition of garment factory workers, domestic workers, migrant workers, forced evictions, irregularities during the national elections, striking workers in SL1 and SL2, yellow unions (pro government unions or employers) and child labor in sugar industry.



- October 3, 2013: Meeting with International Union of Food workers (IUF), *International Domestic Workers' NetWork* (IDWN), Women in Informal Employment: Globalizing and Organizing (WIEGO), Syndicat International des Travailleurs (SIT);
- On October 4: Meeting with the Office of the United Nations *High Commissioner for Human Rights* (OHCHR);
- On October 4, 2013: Meeting with International Labor Organization (ILO) on freedom of association, international labor standards including child labor;
- On October 6, 2013: Meeting with all NGO delegations at Silava Hotel in Geneva to finalize the oral statement.
- On October 9, 2013: Meeting with UN Special Rapporteur on Freedom of Expression and Freedom of Assembly;
- On October 10, 2013: Meeting with World Council of Church (WCC);
- On October 10, 2013: Meeting with ILO (Better Factories).

Back in Phnom Penh, on November 15, 2013:

- Meeting with NGO delegations to Geneva to discuss activity plans regarding the Concluding Observations (formerly concluding comments) and to select priority issues to be included into advocacy activities in next four years.

IV- MEMBER TRAININGS/WORKSHOPS



To build up our members' capacity, NGO-CEDAW organized 4 training courses for members. One of the training courses was a technical workshop on CEDAW Compliance Framework. Lectured were resource persons from IWRAW-AP. The training workshops were held on the following dates:

May 8, 2013:

In cooperation, NGO-CEDAW and Women for Prosperity (WFP) organized a training on safe date and domestic violence. Twenty-seven participants (22 females) attended the training. Participants declared that the training was very interesting and requested more trainings in the future.

**On September 25 to 27 2013:**

We conducted a training of trainers (TOT) on CEDAW for 25 members of NGO-CEDAW (17 females) from 22 organizations.

Most participants expressed a better understanding of CEDAW after the training. The comparison of their pre-test and post-test results demonstrated that 34.78% of the participants got a better

understanding of the CEDAW while only 8.69% didn't. Also, through the evaluation, members reported that they had learnt on the content of the CEDAW, sex and gender concepts, facilitation skills and new training methodologies.

As noted in the reflection form, participants who completed this TOT session are committed to continue disseminating their knowledge on women's rights/CEDAW to their target groups through training and make use of their knowledge in their existing project/program.

On November 21-22, 2013:

We organized a workshop on CEDAW, the UN Concluding Observations and the Optional Protocol. There were 30 participants. They appreciated the training and the topics. They commented that the duration of the workshop was not enough to cover three topics. Their feedback will help improving the quality of the next trainings. Six to ten active members will be selected to be trained as core trainers on CEDAW. They will be expected to pass on their knowledge of CEDAW to other Civil Society Organizations (CSO's) or their target groups.

December 16 to 19, 2013: Under the financial support of IWRAW-AP, one training workshop on CEDAW Compliance Framework (CCF) was taken place and attended by 19 keys participants (16 Females). The primary objective of the training was to build the capacity of civil society groups using CEDAW to critically analyze a specific law or policy and to evaluate its compliance with CEDAW. This training was a first phase of CCF project. After the training, keys participants will continue working on CCF. This will enable them to assist the State becoming more effective in carrying out its obligation regarding CEDAW implementation.



In this project, the civil society organisations will select legislations that they have identified to assess its CEDAW Compliance to fit into the national level law reform and policy advocacy initiatives undertaken by civil society organisations. This should also fit into the plans of the Government of Cambodia to implement the recommendations of the CEDAW Committee.

December 28 to 29, 2013:

NGO-CEDAW conducted a workshop on the development of the CEDAW Monitoring Tool for 34 participants (24 females). This workshop is supported by Paz y Desarrollo (PyD). Its purpose is understanding the importance of monitoring CEDAW and to be familiar with existing tools for monitoring and review how these tools should be used. This training designates useful priorities and formats for reporting on the monitoring of CEDAW. The goal of the workshop is for the participants to understand monitoring principles and specific areas, tools and responsibilities for the monitoring of CEDAW.

V- NGO-CEDAW SHADOW REPORT

1- Sub-committee meeting

In total, seven sub-committees were formed from NGO-CEDAW members, representing the CSO, including unions, human rights and women rights organizations. Each group focused on a separate topic and met 2-3 times.

The seven sub-committees⁴ worked on:

- Gender based violence and laws
- Health and environment
- Women in politics and decision making
- Women in education, information and media
- Women in labor and economic
- Vulnerable, disabled, and indigenous women
- Women and girls in ASEAN

From January to June we organized 11 meetings with each sub-committee. Each meeting followed the same process:

- Review of the government report article by article with data gathered from other sources of information and the previous Concluding Comments.
- Prioritization of key issues to be brought forward and identification of alternative sources of information to counterbalance/supplement the government report.
- Sharing information with NGO-CEDAW steering committee for drafting the report.

Outcomes:

The 10 pages shadow report on CEDAW and the UN Concluding Observations were distributed to national and international NGOs, students and workers. They were also posted on NGO-CEDAW web site both in English and Khmer.

In total, 64% of the recommendations in the summary report were addressed by Committee and were added to the UN Concluding Observations.

Results:

- *Working groups have met at least two times and successfully identified a number of key issues for the CEDAW report.*
- *Working groups have gathered background and statistics for the CEDAW report, supported by a number of volunteers.*
- *As the Committee requests, a NGO submission should not exceed 10 pages. A short and focused report was prepared in time with further input from a volunteer international lawyer working with several interns for the submission deadline prior to the 56th session.*
- *The full shadow report, reflecting article by article the government report was also prepared. It is an important and useful advocacy and education tool.*

SUB-COMMITTEE MEETINGS

Date	Female	Male	Total	Sub-Committee
April 4, 2013	10	7	3	2 nd Sub-Committee
April 24, 2013	4	1	5	7 th Sub-committee
April 25, 2013	6	2	8	1 st sub-committee
April 25, 2013	8	0	8	5 th Sub-committee
April 29, 2013	3	1	4	6 th Sub-Committee
May 6, 2013	4	0	4	3 rd Sub-committee
May 10, 2013	12	1	13	4 th Sub-Committee
May 31, 2013	5	2	7	2 nd Sub-Committee
June 6, 2013	5	2	7	7 th Sub-Committee
June 7, 2013	12	1	13	4 th Sub-Committee
June 13, 2013	7	2	9	1 st sub-committee

⁴ list of sub-committee members is attached

2. Pre-session working group

On February 25, 2013, The UN CEDAW Committee met for pre-session working group (PSWG) to prepare questions to the Cambodia government on the implementation of CEDAW.

NGO-CEDAW successfully submitted list of concerns to The Committees for PSWG which reflected a very high percentage of the issues highlighted in the list of questions to the government. A number of other important issues were raised by the CEDAW Committee focused on the issues raised by advocated NGO-CEDAW.

The Results:

We successfully identified a number of key issues for the CEDAW report.

A submission was made by NGO-CEDAW to the Pre-session working group of CEDAW Committees as for questioning the government on the implementation of CEDAW. Noticeably, most of the concerns written in the submission were included by the group into its list of questions to the concerned state party.

The Outcomes:

Out of the 30 points raised in the submission , at least 16 can be seen to have been raised very directly with the RGC by the Committee, with a further 9 raised but less directly and just 6 not specifically raised at all. It was noted that some items phrased more as recommendations were not picked up at this stage (when the Committee is more investigative and asking further questions) but may well be used later in the process.

As a percentage this means that at the very least 53% of points were raised directly with the RGC by the Committee, which increases to 83% of points if the more indirectly raised points are included. This can be considered to be a very effective piece of advocacy by the NGO-CEDAW members. (Attached, a list of analysis and the submission).

3. Coordinating Cambodian NGO delegations to attend the CEDAW 56th session in Geneva

Fifteen Cambodian CSO delegations travelled to Geneva, Switzerland, to attend the 56th CEDAW review on October 8, 2013. It was an invaluable opportunity to advocate for the advancement of Cambodian women with the Committee.

4. Oral Statement

The oral statement⁵ was prepared by NGO-CEDAW to be presented to the Committee on October 7, 2013 (one day before the review session). Other advocacy meetings also took

⁵ Attached , an oral statement and list of analysis .

place in Geneva to promote NGO-CEDAW shadow report priorities and recommendations.

A luncheon was offered by NGO-CEDAW to 10 Committee members. Other informal meetings happened over coffee and refreshments at various locations.

(The oral statement and a brief analysis of recommendations are attached.)



Results:

- *An oral statement has been submitted and reported to the Committee on October 7, 2013.*
- *Over 60% of the recommendations in the summary shadow report and included in the concluding observations were discussed by the Committee.*
- *Every issue from the oral statement was raised by the Committee.*
- *Committee members have been responding to both to written and oral submissions.*

VI. NATIONAL ELECTIONS

NGO-CEDAW organized 10 trainings courses to electoral observers. The trainings were about election related violations and details of election law in order to prepare them to perform monitoring functions during Election Day.

Date	# of course	Number of Participant	Town/ province
14 July 2013	2 courses	126	Phnom Penh
21 July 2013	1course	32	Phnom Penh
22 July 2013	1 course	15	Phnom Penh (for international observers)
20 -21 July 2013	2 courses	122	Prey Veng
22 July 2013	1 course	117	Prey Veng
21 July 2013	1 course	55	Takeo
19 July 2013	1 course	13	Kandal
17 July 2013	1 course	10	Kratie
17 July 2013	1 course	40	Kampot
17 July 2013	1 course	33	Svay Rieng

On July 28, 2013 voting was held from 7:00 am to 3:00 pm. NGO-CEDAW Electoral observers conducted observations both inside and outside of polling stations. There was a total of 19,009 polling stations in the 24 provinces of Cambodia.

A total of 730 Cambodian observers (F=234) and 15 foreign observers (F=9) have been dispatched by NGO-CEDAW, CAMBOW and NICFEC to 656 polling stations in 24 Cambodian provinces. 500 observers were financed by DCA/CA, 230 by Cambodian Mothers Legacy Foundation and JPF Foundation.

Results :

- *Detailed data collected by NGO-CEDAW electoral observers has been compounded in a narrative report.*
- *2,363 cases of irregularities were noted by NGO-CEDAW observers. Irregularities were found in every one of the 656 polling stations, amounting to 100% of the polling stations monitored.*
- *Among the number of irregularities, missing names from voter lists was the most common occurrence noted by our observers, found in every polling station.*

VII. ADVOCACY CAMPAIGNS

1- The 8 March International Women Day Campaign

- On March 4- 5th, 2013: NGO-CEDAW in collaboration with Women for Prosperity (WFP), organized a two day conference in a Phnom Penh hotel. The goal of the conference was to bring together individuals as well as representatives from different institutions working on promoting gender equality and women in politics. We aimed to create a dialogue on policies, actual implementations and strategies that will have significant impact on the role of women in politics, especially for the upcoming national elections in July 2013. (Have attached with the full report of the conference)
- On March 2, 2013 a round table discussion was organized in cooperation with CAMBOW at CNC TV studio. The roundtable discussion was on the topic of “Stop Violence against Women and Children”. The discussion was broadcast on the following TV and radio station to spread out the message throughout Cambodia:
 - AT CNC: Broadcast on March 5 and March 8 at 4:00 to 5:00pm
 - At VOD (Radio FM 106.5 MHz) : Broadcast on 8 March at 5:00pm to 5:50pm
- Publication: in cooperation with CAMBOW, NGO-CEDAW printed 685 T-shirts with designs stating “Stop Violence Against Women”. The T-Shirts were distributed to government officials, political parties, international and national NGOs, students, media and community members during the 8 March campaign.

- On March 8, 2013, visit to the CC2 Takhmao prison to highlight the International Women's Day. Several NGO-CEDAW members were present at the gift distribution to women detainees.

2- 16 Day Campaign Against Gender Violence

a) 16 Day Campaign Radio Talk Show and Rebroadcast Program

- In cooperation with CAMBOW, NGO-CEDAW organized 12 radio broadcasts (4 call-in shows and 8 rebroadcasts) on the dissemination of the UN Concluding Observations and specific women's right issues. The call-in show and rebroadcasts were on air every day during the 16 day campaign against gender violence from 7:05 am to 7:55 am.

b) Conference on Concluding Observations

- Upon return from Geneva, NGO-CEDAW organized a regional conference with the purpose of disseminating the UN Concluding Observations. There were consultations with the government on the priority issues to be selected for follow-up and advocacy activities in next four years.



- The conference was under the theme *"Justice for Women; acting on Concluding Observations"*.
- The conference was held on the 29th November in Phnom Penh, with participation from UN Women, IWRAW and a very wide range of civil society representatives and organizations, including unions and community leaders. Unfortunately despite being officially invited, government representatives from several ministries declined to attend or send their representatives. Nevertheless, we had a chance to report the result of the November 29 conference in another conference organized by UN Women on the 11th December. Government representatives and many SCOs were present at the conference.
- The 29 November conference was disseminated widely



through the media. A press release was sent to both national and international media. Six media representatives attended the conference, at least 3 reported it in their program.

Results and Outcomes:

- *In total there were 136 participants (F=77, M=58) present at the NGO-CEDAW regional conference.*
- *Priority issues were selected for four year follow-up and advocacy activities. The issues were on women and health, violence against women, employment, land rights and women human rights defenders.*
- *Participation was excellent and concrete recommendations emerged from the conference. The conference was widely reported in the media. The briefly minutes of the whole conference is available in a separate document.*

c) Visit to Prisons

On December 10, 2013, teams from NGO-CEDAW in cooperation with LICADHO, CAMBOW and NICFEC visited the CC1, CC2, Takhmao and PJ prisons, NGO-CEDAW members proceeded to gift distribution to thousands of detainees.

VIII. AWARENESS-RAISING

1. NGO-CEDAW Web presence

Through its website and Facebook, NGO-CEDAW maintained a constant presence on the web. We received constant visits from viewers all year round.

2. Radio talk show program

A series of radio programs was broadcast by VOD/CCIM every Friday from 17:05 pm to 17:55 pm from January to December. These programs aim at raising popular awareness on the negative impact of violence against women and children in Cambodia. Topics addressed include: indigenous women, politics, health, justice, migrant workers, education, environment, social media and land conflicts.

- Promotion for the programs was broadcast five times per day, three days before each program started. A total of 204 promotional spots were broadcast before every live program and rebroadcasts. There was a total of 54 programs,
- Weekly call-in shows addressed 18 topics that were discussed between the guest speakers and callers. The shows rebroadcasted 26 topics related to main issues.



Progress and impact to target groups:

- Radio broadcasts are among the most efficient and cheapest sources of information. To listeners, there is no need to be literate or even to have spare time to listen to a radio program. These broadcasts are streamed and can be heard at any time with a smart phone, a tablet, a computer or any internet enabled device.
- VOD runs two FM radio stations, based in Phnom Penh and Siem Reap. The broadcast area covers 14 provinces with a potential audience of 8.5 million people.
- The progress and impact of these radio programs is indicated by an increasing number of women callers. The callers raised points relevant to the topics.
- Since the radio call-in show started from January to December, 19 episodes of radio call-in show with guest speakers. They were rebroadcasted 23 times. There were 30 guest speakers (15 women) participating to the shows. There were 97 callers, including 33 women.
- Guest speakers from NGOs, political parties, lawyers, community leaders, youths, unions and vulnerable groups, were invited to join the radio call-in show. There were 33 missed calls from callers attempting to call-in the program. Caller records show that 20 callers were not be put on air because of the time limit.

3. Publications and Disseminations

- A new curriculum for CEDAW was developed consisting of five modules. This is being published and disseminated to all members and other CSOs with the support of PyD.
- The CEDAW Monitoring Tool is being finalized and published with the support of UN WOMEN.
- NGO-CEDAW printed a total of 3,750 booklets of the UN CEDAW Concluding Observations. Many were distributed at the 29 November regional conference.
- In cooperation with CAMBOW, from January to December 2013, we distributed total of 14,175 educational publications on women rights to the concerned governmental institutions, CSOs and their target groups, including garment factory workers, students and monks. We also distributed booklets to the public. Human Rights marchers from the “5 Roads March” from provinces to Phnom Penh were very active distributing NGO-CEDAW literature to people living along the roads.



Description	Quantity
Booklet: CEDAW Convention	7,100
Booklet: Concluding observations	1,365
Leaflet: Q and A on the Domestic Violence law	5,590
Booklet: Indicator of CEDAW	100
Booklet: Land law	10
Book: Violence Against Women	10

XI. CONCLUSION

Throughout the year 2013, numerous achievements via different activities have been made by NGO-CEDAW and its members.

We have been able to count on the constant support from different donors and partners, notably DCA/CA, UNWOMEN, the Canadian Embassy in Bangkok, PYD and IWRAW-AP, LICADHO, the JPF foundation from Singapore, the Mother Love Foundation and CAMBOW.

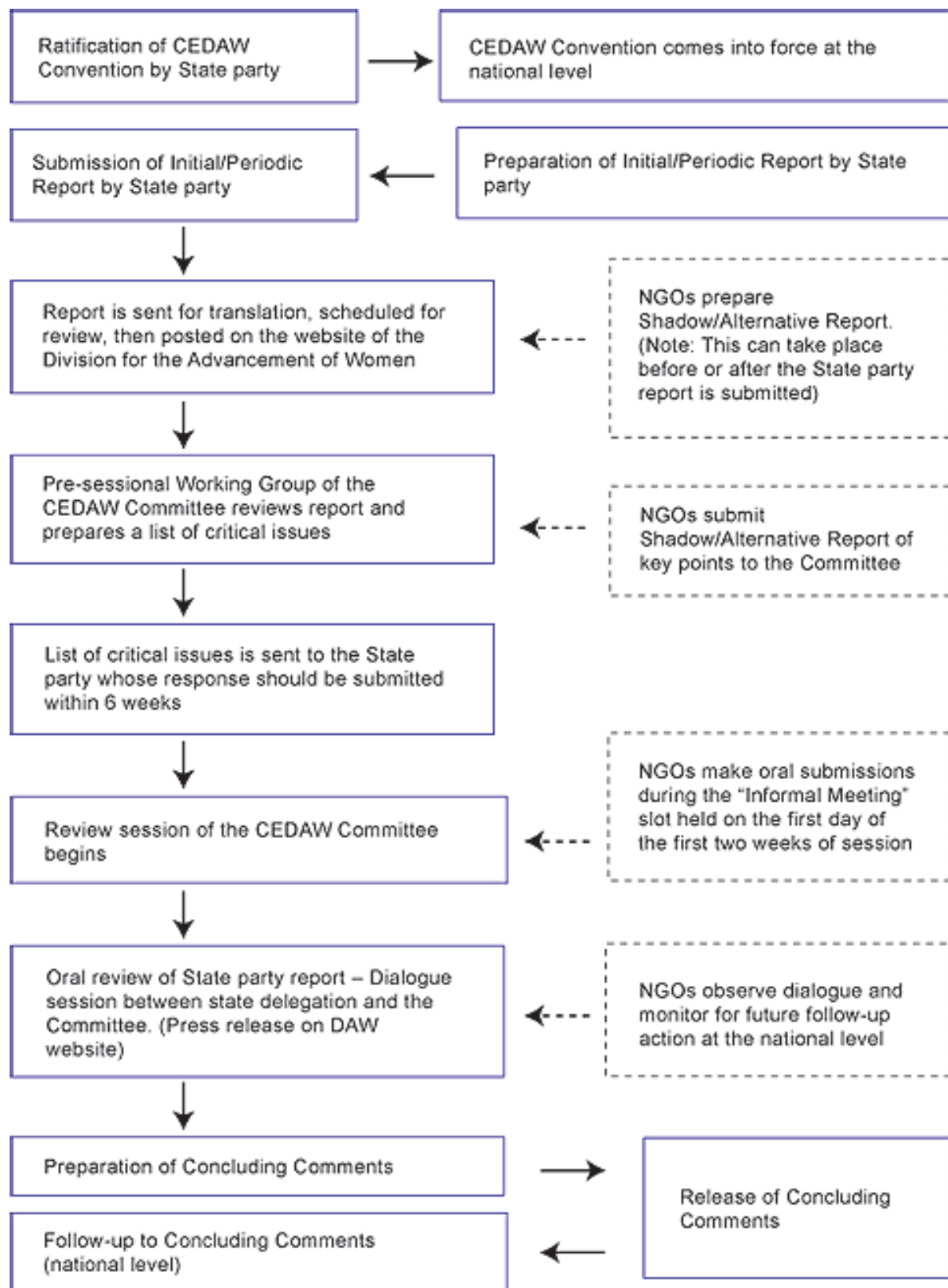
NGO-CEDAW has conducted several highly successful training workshops on CEDAW-related topics. We have been able to raise awareness of CEDAW through NGO-CEDAW website, radio talk shows, publications and campaigns at the national and regional levels to promote women's rights and gender equality.

NGO-CEDAW was the main actor in coordinating the submissions to the UN and to the Committee regarding the submission of list of concern for pre-session working group (PSWG). In Geneva, NGO-CEDAW successfully delivered the oral statement, the 10 page summary Shadow Report and on June 24 submitted the Universal Periodic Review (UPR) submission on Domestic violence.

NGO-CEDAW also played a very active role in coordinating the Cambodian NGOs delegation to Geneva at the UN 56th CEDAW session. NGO-CEDAW successfully lobbied the Committee at informal lunch sessions and delivered a formal oral statement for CSOs. NGO-CEDAW also coordinated the team to meet and lobby with relevant international bodies and agencies to push the Cambodian government to put more efforts on the implementation of the CEDAW.

X. ANNEXS

Annex 1: UN CEDAW review session process



Annex 2: List of NGO delegations participated UN CEDAW 56th review session in Geneva

Name	Position in NGO-CEDAW	Position
Dr. Pung Chhiv Kek	Chairperson	President, LICADHO
Ms. Ly Vichuta	Member	Executive director, LSCW
Ms. Ros Sopheap	Member	Executive director, GADC
Ms. Prum Dalish	Sub-Committee member	Project officer, CCW
Ms. Chan Dyna	Member	CWDA
Mr. Hang Puthea	Steering committee member	Executive director, NICFEC
Ms. Chim Manavy	Steering committee member	Executive director, Open Institute
Ms. Ou Tephallin	Steering committee member	Vice president, CSFWF
Mr. Heng Samorn	Steering committee member	Secretary General, IDEA
Ms. Chab Chantha	Steering committee member	President of Gender committee, CLC
Ms. Chim Channenag	Coordinator	Coordinator, NGO-CEDAW
Ms. Shanta Bhavnani	Member	Consultant, LICADHO
Mr. Duong Savorn	Member	Coordinator, CDP
Ms. Beinei Ye	Member	Advisor, CDP
Ms. Chet Charya	Member	Executive director, Star Kampuchea

Annex 4: List of NGO-CEDAW Sub-committees

Members	Sub-Committee Contact persons	Sub-Committee Coordinators
1- Women and Gender Based-Violence		
<ol style="list-style-type: none"> 1. Mr. Sarun Otien, Community Development Organization (CODO). Tel: 012 987 538, E-mail: Otien_sarun@yahoo.com 2. Ms. Kleang Sovanna, Legal Support for Children and Women (LSCW), Tel: 012 22 57 49 3. Mr. Nal Senith, Legal Aid of Cambodia (LAC), Tel: 080 766 667 4. Mr. Theng Savoeun, Coalition of Cambodian Famer Community (CCFC), Tel: 078 225 088, Email: sc.ccpc@gmail.com 5. Ms. Dy Ratha, Indradevi Association (IDA), Tel: 012 897 161, Email: ngo.indradevi@yahoo.com 6. Ms. Chhorn Sokha, Community Lagal Education Center (CLEC), Tel: 012 650 013 7. Ms. Pen Sinav, Cambodian Human Rights and Development Association (ADHOC), Tel: 012 394 938 8. Ms. Ol Putheavy, Action AID, Tel: 097 963 9362, Email: putheavy.ol@actionaid.org 9. Mr. Chhim Toeun, Khmer Famer Development Association (KFDA) Tel: 012 887 150 10. Ms. Kheav Thoun, Cambodian Women Crisis Center (CWCC), Tel: 012 325 396 11. Ms. Pok Bunna, Cambodia Center for the Protection of Children's Right (CCPCR), Tel: 012 731 793 12. Mr. Chheang Sovannarath, LICADHO, Tel: 012 964 402 E-mail: wr2@licadho-cambodia.org 13. Mr. Meas Sovannarith, CAMBOW Tel: 017 299 060, narathnicfec@gmail.com 	<p>Ms. Ou Tep Phallin, Worker Vice-president of Cambodia Food and Service Worker Federation (CFSWF)</p> <p>Tel: 011 984 883</p>	<p>Representative from GADC</p> <p>Ms. Heng Thou, Advocacy and networking manager</p> <p>Tel: 012 708 703</p> <p>E-mail: anm@gadc.org.kh</p>
2- Environment and Health		
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